"When I help ranchers, I know the changes we are making together are shaping, to some extent, the lives of their children and their grandchildren."

Kristan Norman, Area Rangeland Management Specialist, California

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Helping People Help the Land

Each day, our 10,000 plus NRCS employees help people help the land by:

- Establishing sound science principles and tools for on-the-ground application;
- Providing technical and financial assistance to landowners and producers;
- Developing locally-led conservation solutions with partners;
- Supporting innovation in agriculture, conservation and economic markets; and
- Investing in people, including beginning, underserved and veteran farmers.

USDA United States Department of Agriculture

USDA is an equal opportunity provider, employer, and lender.

USDA United States Department of Agriculture

Careers in Conservation

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"If we take care of the land, it will take care of us."

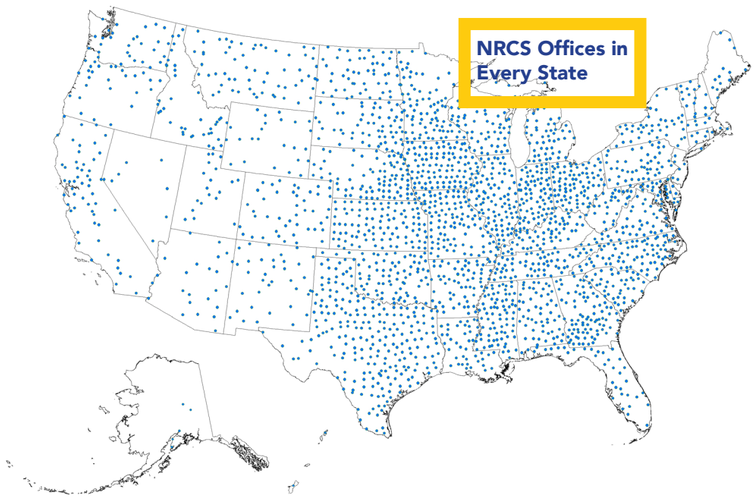
Hugh Hammond Bennett, Father of Soil Conservation

The NRCS offers opportunities for indoor and outdoor work, based on your career goals.

A Foundation Rooted in History

The NRCS was born out of troubled times—the Dust Bowl days of the 1930s. Dust storms ravaged the nation's farmland, stripping away millions of tons of topsoil and carrying it all the way to the Atlantic Ocean. What originally began as the Soil Conservation Service in 1935 is now known as the USDA Natural Resources Conservation Service, a name change that highlights our broader mission of conservation.

Through voluntary conservation programs, NRCS and landowners, producers and partners protect and conserve natural resources on private lands, approximately 70% of lands in the lower 48 states.



Good for the land. Good for you.

With nearly 3,000 offices in communities nationwide, the NRCS provides local job opportunities in every U.S. state and territory. Put your skills and experience to use in your own backyard, or explore your options.

As an NRCS employee, your work will support our conservation mission. At the same time, you will enjoy the many benefits of federal employment, from numerous health and life insurance options to generous annual and sick leave to retirement savings (visit **www.opm.gov**).

Beyond the basics, the NRCS offers a welcoming and diverse workplace, where managers and employees alike value work-life balance. Here, employee development, training and promotion are essential to achieving our important mission.

From student interns to seasoned professionals, NRCS employees support local conservation to benefit communities, natural resources and the nation's economy.

Science and Technology
Our scientists, from wildlife biologists to GIS specialists, develop the tools to implement conservation that's rooted in science and based on cutting-edge technology.

Grow your career.

Conservation on the Ground
Our conservationists work hand-in-hand with producers, landowners and partners to implement voluntary conservation practices that work for agricultural operations and the environment.

Mission Support
Mission support positions, such as budget and contracting specialists, ensure that our scientists and field employees have the resources they need to serve the American people.