



**USDA** United States  
Department of  
Agriculture

Join  
Your  
Team

WE ARE  
**HIRING**

## FARM PRODUCTION AND CONSERVATION

FARM SERVICE AGENCY | NATURAL RESOURCES CONSERVATION SERVICE | RISK MANAGEMENT AGENCY | BUSINESS CENTER

## Your Career Supporting the Nation's Farmers

### Who We Are:

The U.S. Department of Agriculture directly serves America's farmers and ranchers through a variety of farm programs and technical assistance. USDA's Farm Production and Conservation (FPAC) mission area includes four agencies – the Farm Service Agency (FSA), Natural Resources Conservation Service (NRCS), Risk Management Agency (RMA), and FPAC Business Center. These agencies offer programs that help farmers manage risk, get access to capital, recover from natural disasters, and conserve natural resources. FSA, NRCS, and RMA deliver those farm programs, often through one-on-one assistance with farmers. The Business Center supports the operations for those agencies.

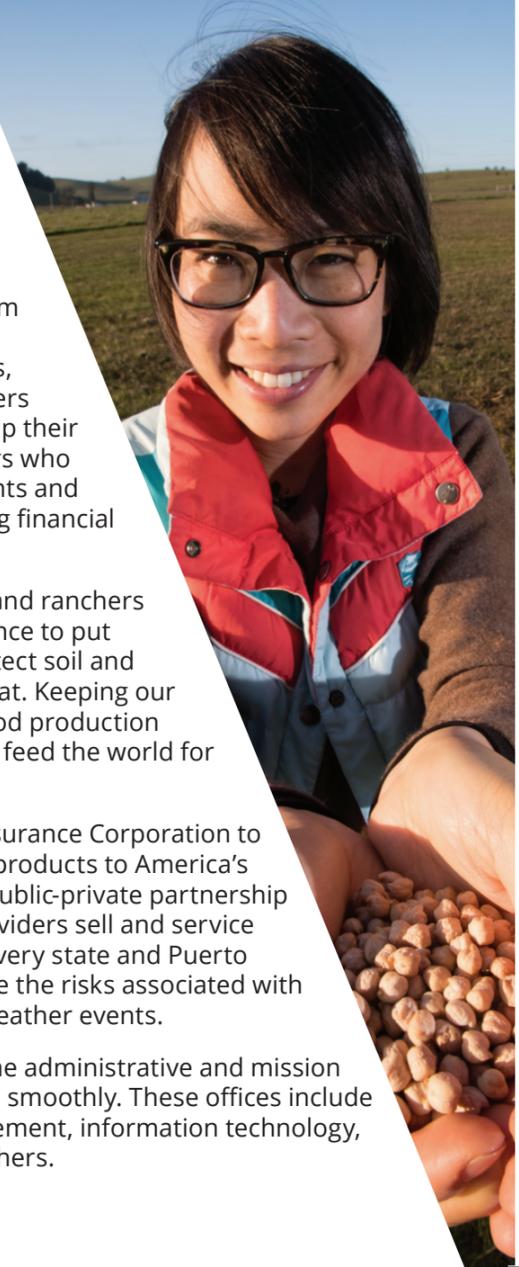
### Specifically:

**FSA** has two primary functions: farm programs and farm loan programs. These programs support producers, from beginning farmers and ranchers who need access to loans to start up their operations to established producers who endured catastrophic weather events and need disaster assistance or a strong financial safety net.

**NRCS** provides America's farmers and ranchers with financial and technical assistance to put conservation on the ground to protect soil and water while providing wildlife habitat. Keeping our soil healthy is very important as food production increases to ensure we'll be able to feed the world for generations to come.

**RMA** manages the Federal Crop Insurance Corporation to provide innovative crop insurance products to America's farmers and ranchers. Through a public-private partnership with RMA, Approved Insurance Providers sell and service federal crop insurance policies in every state and Puerto Rico. RMA backs the AIPs who share the risks associated with catastrophic losses due to major weather events.

The **Business Center** ensures all the administrative and mission support offices collaborate and run smoothly. These offices include human resources, financial management, information technology, customer experience, and many others.



# Your Career Supporting the Nation's Farmers

## Where We Are:

Our agencies are headquartered in Washington, D.C., and we have nearly 23,000 employees across 3,100 offices nationwide. Many of these offices include our service centers, where we provide one-on-one service to farmers. Other offices include our state and regional offices as well as our technical centers.

Join  
our  
team

## Your Career with Us:

Do you want a career that can make a difference? We're looking for highly motivated and skilled individuals interested in meeting the challenges of the dynamic and innovative field of agriculture.

Our agencies have career opportunities for:

- Professionals who like to spend their time working with farmers, ranchers, forest managers, and other private landowners
- Individuals with an agricultural background or experience
- Individuals who have finance, business administration, economics, accounting, banking, and/or credit experience
- Experts in scientific fields such as biology, environmental science, physical and earth science, plant, animal, soil, and geospatial sciences
- Those interested in research, technical writing, and management
- Professionals involved in the many aspects of conservation on working lands, including efforts to improve soil health, water and air quality, and wildlife habitat

## Some of Our Key Positions Include:

- Accountants, Economists, Management Analysts, and Statisticians
- Farm Loan Officer Trainees (Farm Loan Assistants) who advise customers about requirements for farm loans and help them evaluate financial factors when making decisions about loans
- Compliance Investigators who help protect the integrity of USDA programs
- Risk Management Specialists who help shape insurance programs to better serve America's farmers and the challenges they face
- Engineers, District Conservationists, Soil Conservation Technicians, Soil Scientists, and Soil Conservationists who offer conservation planning and technical help to everyone from family farmers to local government officials
- Farm Program Technicians who assist producers and provide information on available farm programs
- Farm Loan Managers and County Executive Directors who manage FSA programs and supervise employees for a specific county or counties

## Are You Ready to Take the First Step?

If you're ready to serve our nation's farmers and ranchers, consider the opportunities here with FSA, NRCS, RMA, and the Business Center!

As a USDA employee, you'll enjoy a rewarding career in a supportive working environment with unique learning opportunities. We value diversity and inclusion, and leverage the unique talents, abilities, and perspectives of our employees.

Outstanding benefits include:

- Competitive starting pay with regular increases, including locality pay and career ladders where applicable
- Advancement opportunities
- Family-friendly work and leave policies
- Flexible work schedules
- Paid Federal holidays and vacation leave
- Opportunities for recognition and awards
- Comprehensive medical benefits
- Health, wellness, and fitness programs
- Paid medical leave (including maternal and paternal leave)
- Affordable health and life insurance
- Attractive retirement benefits and pension plan
- Thrift Savings Plan (where USDA matches a portion of your contributions to a 401K-type program)

## APPLY NOW

We encourage all interested individuals to apply for positions at USDA, including veterans, people with disabilities, and surplus or displaced Federal employees. For more information about our careers, visit [USAJobs.gov](https://USAJobs.gov) and search for Farm Service Agency, Natural Resources Conservation Service, Risk Management Agency, or Farm Production and Conservation Business Center to apply for current openings.

